

MEMORANDUM of UNDERSTANDING

[From 10-19-03 form]

10-05-08

TO WHOM IT MAY CONCERN:

The undersigned, _____, is a referee for youth
[Please print your full name on the above line]

football and states the following :

1. That I am an independent contractor and not an employee of the Tennessee Youth Football Alliance (TYFA), nor for any of its programs, nor for Cole Womack.
2. That I have officiated football for _____ years and this is my _____ year refereeing games played by various TYFA programs.
3. That I will furnish my own transportation, referee uniforms, shoes, and equipment necessary to officiate games played by TYFA programs.
4. That I will be paid on a monthly basis for the games officiated and no social security taxes are paid for me; also, I do not accumulate annual leave or retirement benefits.
5. That as a football official I try my best to enforce the football rules found in the NFHS Rule(s) Book and/or TYFA supplemental rule(s) book.
6. That it is my intent to referee as an independent contractor and in the event I am held responsible for any injury, accident or damages claimed or sustained by any party including myself, as a direct or indirect result of any football I officiate or referee for any TYFA program, I agree to hold TYFA, or any of the various TYFA programs, or Cole Womack harmless from such claim(s) or liability.
7. That in the event I am accused, arrested, charged, indicted or convicted of any act that questions my moral terpitude, then and in that event, I agree for any and all games I have been assigned to be reassigned to another official and further, I understand that I will not receive any additional assignments until further notice.
8. That this memorandum is for the 2010 football season.

Date _____ Official _____